

**Course Title: Organizational Behavior Course Code: 510121**

SL.NO	Course Title: Organizational Behavior
1	<b>Introduction and overview:</b> Definition-Nature and importance of organizational behavior- Individual behavior and its element-Fundamental element of organizational behavior-Social system.
2	<b>Causation in behavior:</b> The stimulus-The organism-The concept of interaction between S andO.
3	<b>Conflict in organization:</b> Industrial conflict-Organizational conflicts at the individual and group level-Organizational reaction to conflicts at the individual and group level- Organizational reaction to conflict-Inter organizationalconflict
4	<b>General principles of personnel Testing:</b> The use of psychological test in industry-The types of best aptitude tests and achievementtests.
5	<b>Attitudes and Job satisfaction:</b> Definition-Components of Attitudes, Definition- Causes of Job Satisfaction- How to Measure JobSatisfaction?
6	<b>Frustration:</b> The symptoms of frustration- Dealing withfrustration
7	<b>Motivational theories:</b> The classical model-Two factor theory-Equity theory- Multiplicative theory- Maslaw`s need priority-Jobsatisfaction.
7	<b>Leadership in organization:</b> Leadership traits and characteristics-Personality factors- Situation factors-Interaction of personality and situation factors-Leadership effectiveness- Theories andresearch.
8	<b>Management development and training:</b> A system view-The group for organizational effectiveness-Types of training-Evaluation of trainingPrograms.