

Why Study Human Resources Management



- Human Resources Management (HRM)
 - The process of managing human resources (human capital and intellectual assets) to achieve an organization’s objectives.
- “Why Study HRM?”
 - Staffing the organization, designing jobs and teams, developing skillful employees, identifying approaches for improving their performance, and rewarding employee successes—all typically labeled HRM issues—are as relevant to line managers as they are to managers in the HR department.

Importance of studying the HRM

- Studying of HRM at HCT will further develop competencies in managing people and the employment relationship in the organizations
- It helps to understand people's behavior at workplace
- It helps in attracting people in organization helping them perform their work, compensating them for their work and solving problems that arise