



WHAT IS HRM

MEANING OF HRM

Human Resource Management in simple words stands for managing the employees of an organisation.

It is the process of putting right people to the right task thereby making maximum use of the employees' talent and abilities to achieve the desired goals and objective.

DEFINITION OF HRM

Edwin Flippo defined HRM as "planning, organizing, directing, controlling of procurement, development, compensation, integration, maintenance and separation of human resources to the end that individual, organizational and social objectives are achieved."